

CURRICULUM VITAE



A. BUTIR-BUTIR PERIBADI <i>(Personal Details)</i>			
Nama Penuh <i>(Full Name)</i>	Nor Wahiza Abdul Wahat		Gelaran <i>(Title)</i> : Associate Prof.Dr.
No. MyKad / No. Pasport <i>(Mykad No. / Passport No.)</i>	Warganegara <i>(Citizenship)</i>	Bangsa <i>(Race)</i>	Jantina <i>(Gender)</i>
751214075786	Malaysia	Malay	Female
Jawatan <i>(Designation)</i>	Senior Lecturer	Tarikh Lahir <i>(Date of Birth)</i>	14.12.1975

Alamat Semasa <i>(Current Address)</i>	Jabatan/Fakulti <i>(Department/Faculty)</i>	E-mel dan URL <i>(E-mail Address and URL)</i>
Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia Tel: 012 2078054	Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia Tel: 012 2078054	E-mail:wahiza@upm.edu.my Linkedin: H/P: 012 2078054

B. KELAYAKAN AKADEMIK <i>(Academic Qualification)</i>			
Nama Sijil / Kelayakan <i>(Certificate / Qualification obtained)</i>	Nama Sekolah Institusi <i>(Name of School / Institution)</i>	Tahun <i>(Year obtained)</i>	Bidang pengkhususan <i>(Area of Specialization)</i>
Postdoctoral	University of New South Wales, Sydney, Australia	2011-2012	Organizational Psychology
Doctor of Philosophy	Universiti Kebangsaan Malaysia	2009	Psychology
Master of Science	Universiti Putra Malaysia	2001	Human Resource Development
Bachelor in Human Science	International Islamic University	1999	Political Science

C. KEMAHIRAN BAHASA <i>(Language Proficiency)</i>					
Bahasa / Language	Lemah <i>Poor (1)</i>	Sederhana <i>Moderate (2)</i>	Baik <i>Good (3)</i>	Amat Baik <i>Very good (4)</i>	Cemerlang <i>Excellent (5)</i>
English				√	
Bahasa Melayu				√	
Chinese					

Lain-lain (other): Arabic Language		√			
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D. PENGALAMAN SAINTIFIK DAN PENGKHUSUSAN (Scientific experience and Specialisation)				
<i>Organization</i>	<i>Position</i>	<i>Start Date</i>	<i>End Date</i>	<i>Expertise</i>
Youth Citizenship & Leadership Laboratory, Institute of Social Sciences (IPSAS), UPM	Head of Laboratory	2012	2017	Leadership

E. PEKERJAAN (Employment)				
<i>Majikan / Employer</i>	<i>Jawatan / Designation</i>	<i>Jabatan / Department</i>	<i>Tarikh lantikan / Start Date</i>	<i>Tarikh tamat / Date Ended</i>
Universiti Putra Malaysia	Head of Department	Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia	February 15 th 2021	February 15 th 2025
Universiti Putra Malaysia	Head of Laboratory	Youth Citizenship and Leadership Laboratory, IPSAS	2012	2017
Universiti Putra Malaysia	Head of Department	Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia	February 15 th 2022	February 15 th 2025

F. ANUGERAH DAN HADIAH (Honours and Awards)				
<i>Name of awards</i>	<i>Title</i>	<i>Award Authority</i>	<i>Award Type</i>	<i>Year</i>
<i>Academic Awards</i>	Gold Medal, PICTL	Centre of Academic Excellence (CADE, UPM)	National	2022
	2 nd Runner Up- Best Poster Award, Joint Virtual Conference of AHRD-ARACD	AHRD Academy	International	2021
	Silver Medal, Virtual Training for Empowerment and Acceptance of People with Disabilities (VACCET)	AIREX, UNIKL	National	2020
	Best Paper Award, International Conference of Science, Social Science and Economics (IC3SE), 2018, Self-Acceptance, Gratitude and Positive Psychology: An	International Conference of Science, Social Science and Economics (IC3SE)	International	2018

	Empirical Investigation on People with Disabilities in Malaysia			
	Gold Medal Award, Pameran Rekacipta dan Inovasi 2016, Latihan Maya Kejayaan OKU	Universiti Putra Malaysia	University	2016
	Silver Medal Award, Pameran Rekacipta dan Inovasi, Workability Index: Validation and Model Comparison of the Malaysian Work Ability Index (WAI)	Universiti Putra Malaysia	University	2016
	Bronze Medal Award, Pameran Rekacipta dan Inovasi, Skrip Pentomen Menghitung	Universiti Putra Malaysia	University	2016
	Developing Successful Leaders through Workplace Learning. Association of Human Resource Development	Best Paper Award, 9th International Academy of HRD Conference (Asia Chapter)	International	2010
<i>Non-Academic Awards</i>	Anugerah Perkhidmatan Cemerlang -Kategori Pengurusan dan Profesional (Ketua Jabatan)	Universiti Putra Malaysia	University	2023
	Tokoh Saidatina Aisyah Abu Bakar	Persatuan Orang Kota Bharu	National	2017
<i>Awards of Merit</i>	Anugerah Perkhidmatan Cemerlang	Universiti Putra Malaysia	University	2019

G. SENARAI PENERBITAN (Sila masukan nama pengarang, tajuk, nama jurnal, jilid, muka surat dan tahun diterbitkan) (List of publications – author (s), title, journal, volume, page and year published)

<i>Journal</i>	<p>1. Rahman, S. A., & Wahat, N. W. A. (2023). The Relationship Between Physical, Social, And Personal Factors And Job Satisfaction Among Work From Home Administrative And Diplomatic Officers. <i>International Journal of Academic Research in Business and Social Sciences</i>, 13(12), 5134-5143.</p> <p>2. Meng, M., Wahat, N. W. A., Abdullah, H. B., & Zairul, M. (2023). A Thematic Review on Successor Development in Chinese Family Business. <i>International Journal of Academic Research in Business and Social Sciences</i>, 13(12), 4862-4880.</p> <p>3. Abdul Wahat, N. W., Mohamed, N. A., D'Silva, J. L., & Hassan, S. A. (2023). Development and Validation of Self-Acceptance Scale for People with Physical Disabilities in Malaysia. <i>International Journal of Disability, Development and Education</i>, 70(6), 1164-1172.</p> <p>4. Rumeli, M. S., Rami, A. A. M., Wahat, N. W. A., & Samsudin, S. (2022). Distributive Leadership Roles for Primary School Teachers' Efficiency in New Norm: Focus Group Analysis. <i>Asian Journal of University Education</i>, 18(1), 217-230.</p>
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	<p>5. Nor Wahiza, Hassan, Siti Aishah, D'Silva, (2021). Validity and Reliability of a Self-Acceptance Scale for Youth with Physical Disabilities, <i>International Journal of Social Sciences and Humanities</i>, 57-75.</p> <p>6. Nor Wahiza Abdul Wahat. (2020). Buddy System for Students with Disabilities: An Action Research with Embedded Islamic Values and Perspectives, <i>International Journal of Academics Research in Business and Social Science</i>, 10(15), 142-153</p> <p>7. Hiong, Y. Y., Wahat, N. W. A., Omar, D. S., Hadi, H., Karunamurthi, K., Xiaoyan, L., Husin, M. A., Sohami, N. H. M., Roslan, N. I., Arifin, N. M., Yi, Q., & Hanwen, W. (2020). Exploring the Experiences of Designing and Managing Cooking Online Training During the Covid-19 Pandemic. <i>International Journal of Academic Research in Business and Social Sciences</i>, 10(12), 400– 415.</p> <p>8. Hamid, T. R. A., Abdul Wahat, N. W., Alias, S. N., & Anuar, M. A. M. (2020). Virtual Training Effectiveness among Disabled People: A Research Framework. <i>International Journal of Academic Research in Business and Social Sciences</i>. 10(11), 728-738.</p> <p>9. Nor Wahiza Abdul Wahat and Tetty Ruziati. (2018). Motivational Training for People with Disabilities in Rural Areas of Malaysia, <i>Pertanika Journal of Social Sciences and Humanities</i>, 26(T), 155-164.</p> <p>10. Yasin, M., Abdullah, N. S. M., Roslan, S., & Wahat, N. W. A. (2018). Motives for Moral Behavior Among Malay Muslim Students Secondary School. <i>TARBIYA: Journal of Education in Muslim Society</i>, 5(1), 43-56.</p> <p>11. Wong, S.C., Mohd Rasdi, R., Abu Samah, B., & Nor Wahiza, A.W. (2017). Promoting protean career through employability culture and mentoring: career strategies as moderator. <i>European Journal of Training and Development</i>, 41 (3), 277-302.</p> <p>12. Adha Hafit, N.I., Asmuni, A., Idris, K., & Nor Wahiza, A.W. (2017). Modelling the predictors for organizational innovativeness of higher education institutions. <i>Journal of Global Business and Social Entrepreneurship</i>, 1 (4), 62-73.</p> <p>13. Ahrari, S., Samah, B.A., Hassan, M.S.H.B., & Nor Wahiza, A.W., Zaremohzzabieh, Z. (2016). Deepening critical thinking skills through civic engagement in Malaysian higher education. <i>Thinking Skills and Creativity</i>, 22, 121-128.</p> <p>14. Lavasani, S., & Nor Wahiza, A.W. (2016). Work ability index: Validation and model comparison of the Malaysian work ability index (WAI). <i>Asia Pacific Disability Rehabilitation Journal</i>, 27 (2), 37-56 10.</p> <p>15. Almaki, S.H., Silong, A.D., Idris, K., & Nor Wahiza, A.W. (2016). Challenges Faced Muslim Women Leaders in Higher Education. <i>Journal of Educational and Social Research</i>, 6 (3), 75</p> <p>17. Almaki, S.H., Silong, A.D., Idris, K., & Nor Wahiza, A.W. (2016). Effective University Leadership Practices among Muslim Women Academic Leaders. <i>International Journal of Education and Training (InJET)</i>, 2(1), 1-14.</p> <p>18. Nor Wahiza, A.W., Krauss, S.E., & Othman, J. (2013). Leadership development through workplace learning in Malaysian organizations. <i>Asian Social Science</i> 9 (5), 298.</p> <p>19. Nor Wahiza, A.W. (2011). Towards developing a theoretical framework on career success of people with disabilities. <i>Asian Social Science</i>, 7 (3), 62-70.</p> <p>20. Nor Wahiza, A.W. (2009). The salience of proactive personality in academia settings. <i>European Journal of Social Sciences</i>, 11 (2), 281-288.</p> <p>21. Ismail, M., Rasdi, R. M., & Wahat, N. W. A. (2005). High-flyer women academicians: factors contributing to success. <i>Women in Management Review</i>, 20(2), 117-132.</p>
<i>Books/Monographs</i>	
<i>Chapter in book</i>	
<i>Proceedings</i>	<p>1. Ng Yee Guan, Dian Darina Indah Darius, Nor Wahiza Abdul Wahat. (Ed.) (2023). Accelerating Human Factors and Ergonomics Toward an Inclusive and Sustainable Future. <i>Proceedings of Human Factors and Ergonomics Malaysia Conference</i>. Springer (in Press).</p>

	2. Nor Wahiza Abdul Wahat, Nursyazwani Mohammad Azhan, Nor Haniza Abdul Wahat, Mohammad Sazali Shaari, Siti Noomi Alias. (2023). Deaf Space and Workplace Inclusivity for Deaf and Hard of Hearing Employees in Malaysia. Accelerating Human Factors and Ergonomics Toward an Inclusive and Sustainable Future. Proceedings of Human Factors and Ergonomics Malaysia Conference. Springer (in Press).
<i>Other publications</i>	Nor Wahiza Abdul Wahat (2023). Dasar Pendidikan Digital Perlu Inklusif, Ambil Kira Kemampuan Pelajar Nor Wahiza Abdul Wahat. (2020). PKP 'Paksa' Kita Terima Budaya Baharu Kerja dari Rumah, BebasNews Portal, April 22 2020.
<i>Computer software</i>	Latihan Maya Kejayaan Kerjaya OKU

H. PROJEK PENYELIDIKAN TERDAHULU (Past Research Project)					
<i>Project No.</i>	<i>Project Title</i>	<i>Role</i>	<i>Year</i>	<i>Source of fund</i>	<i>Status</i>
-	Pembangunan Pelan Tindakan Kesejahteraan Institusi Pendidikan Tinggi (Sejahtera IPT)	Project Leader	2023	MOHE	On-going
	Kajian Pembangunan Pelan Penggantian Suruhanjaya Pelabuhan Pulau Pinang (SPPP)	Member	2023	Penang Port Commision	On-going
5540398	<i>Towards a Strategic Model of Workplace Inclusivity for Deaf and Hard of Hearing Employees in Malaysia</i>	Project leader	2021	MOHE	Completed
9323788	Assessing Students' Perceptions and Effectiveness of Extreme E-Service Learning for Volunteers through Online Training	Project leader	2020	MOHE	Completed
9569800	Development & Validation of Self-Acceptance Scale for	Project leader	2018	MOHE	Completed

	People with Physical Disabilities in Malaysia (Putra Grant)				
5524233	Towards a Strategic Model of Work Ability for Sustainable Employment of Disabled youths in Malaysia (FRGS)	Project leader	2012	MOHE	Completed
	Assessing the Effectiveness of Subjective Career Success Online Training Intervention for Youth with Disabilities (YWDs) In Malaysia	Project leader	2012	MOHE	Completed
9003246	Virtual Training for People with Disabilities Empowerment (Innohub)	Project leader	2017	INNOHUB	Completed

I. PENCAPAIAN JABATAN (SILA RUJUK LAMPIRAN)					
<i>Project No.</i>	<i>Project Title</i>	<i>Role</i>	<i>Year</i>	<i>Source of fund</i>	<i>Status</i>
-	Penubuhan Chapter Alumni JPPPL pada 6 Jun 2022	Project Leader	2022 till present	Chapter Alumni JPPPL	On-going
	Jabatan Pemajuan Profesional dan Pendidikan Lanjutan sebagai Rakan Strategik Chapter Alumni JPPPL	<p>Aktiviti Bersama Selaku Exco Akademik bagi Chapter</p> <p>-Kenduri Alumni</p> <p>-Alumni Balik Raya 2023</p> <p>-Penganjur bersama for Program Menyelusuri Jalur Cahaya -Berkayak Bersama OKU Pekak (Acara Fakulti Pengajian Pendidikan dan didaftarkan di Malaysia Book of Record)</p> <p>-JPPPL Alumni "CSR Funding": 3 Laptop for students</p> <p>-JPPPL Alumni "CSR Funding" untuk yuran pengajian 2 orang pelajar Bachelor Sains Pembangunan Sumber Manusia dengan Kepujian</p> <p>-JPPPL Alumni "Berilmu Berbakti": Korea University</p>	2022 till present	JPPPL-Chapter Alumni JPPPL	On-going

		<p>-JPPPL Alumni "Berilmu Berbakti": Alumni Sharing</p> <p>-Anugerah JPPPL Chapter untuk Pelajar Pascasiswazah (Program Master Pembangunan Sumber Manusia)</p> <p>-Penganjur bersama Program Mobiliti Maya JPPPL dengan Korea University</p>			
	Hadiah Konvokesyen	<p>3 Anugerah Kecemerlangan Kepemimpinan Pelajar bagi Program Bachelo Sains Pembangunan Sumber Manusia dengan Kepujian (Pelajar Tahun 1, Tahun 2 dan Tahun 3)</p> <p>Setiap hadiah bernilai RM2000.00</p> <p>Anugerah Chapter Alumni JPPPL untuk Pelajar Pascasiswazah (Master Pembangunan Sumber Manusia)</p> <p>Setiap hadiah bernilai RM1000.00</p>	<p>2021- 2025</p> <p>2023-2027</p>	<p>Puan Juseleen Ab Jalil (CEO @ PTJ /Ahli Alumni Chapter Alumni JPPPL)</p> <p>Chapter Alumni JPPPL</p>	On-going