



CURRICULUM VITAE

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CURRICULUM VITAE

A. MAKLUMAT UMUM (GENERAL INFORMATION)	
Nama (Name)	Ismi Arif bin Ismail
Gelaran (Title)	Prof. Madya Dr.
Jawatan (Position)	Professor Madya
Kelayakan (Qualification)	B. Ed. (TESL) (Hons) (UKM), M.S. (Extension Education) (UPM), Ph.D. (Continuing Education) (University of Warwick, U.K)
Jabatan (Department)	Professional Development and Continuing Education
Bidang Kepakaran (Area of Specialisation)	Extension and Continuing Education
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B. BIODATA
<p>Dr. Ismi memulakan karier sebagai pendidik pada tahun 1993 di Methodist English School, Banting, Selangor. Hubungan beliau dengan UPM bermula pada tahun 1995 sebagai pelajar siswazah di Jabatan Pendidikan Pengembangan dan kemudiannya menjadi ahli fakulti pada tahun 2000. Beliau menerbitkan beberapa penulisan dalam bentuk buku, bab buku, monograf, prosiding dan artikel jurnal, abstrak dan bahan-bahan berkaitan dalam bidang pendidikan lanjutan, pendidikan pengembangan, kepimpinan, pembangunan belia dan pembangunan sumber manusia. Dr. Ismi mendapat ijazah Sarjanamuda Pendidikan TESL dengan kepujian daripada Universiti Kebangsaan Malaysia pada tahun 1993, Sarjana Pendidikan Pengembangan daripada Universiti Putra Malaysia pada tahun 1999 dan ijazah Doktor Falsafah Pendidikan Lanjutan daripada University of Warwick, United Kingdom pada tahun 2005. Beliau mendirikan rumahtangga bersama Puan Azlina Yacob, Pensyarah Bahasa Inggeris di sebuah institut pendidikan guru di Bangi dan mereka dikurniakan 4 orang cahayamata.</p> <p>Dr. Ismi started his teaching career in 1993 at Methodist English School, Banting, Selangor. His association with UPM dates back to 1995, when he joined the Department of Extension Education as a postgraduate student and eventually as a faculty member in 2000. He has been widely published, as author or co-author of a book, book chapters, monographs, proceedings, and scores of scholarly papers, abstracts and related materials in areas such as continuing education, extension education, leadership, youth development and human resource development. Dr. Ismi received a bachelor's degree in TESL (Hons) from National University of Malaysia in 1993, a master's degree in Extension Education from UPM in 1999 and a doctorate in Continuing Education from the University of Warwick, United Kingdom in 2005. He is married to Ms. Azlina Yacob, an English Language lecturer of a teacher training institute in Bangi, and they are blessed with four children.</p>

C. BIDANG PENYELIDIKAN (RESEARCH AREA)

Extension and Continuing Education
Leadership
Youth Development
Training and Continuing Professional Development
Organizational Development

D. PENYELIDIKAN SEMASA (CURRENT RESEARCH)**i) RESEARCH PROJECTS (PRINCIPAL INVESTIGATOR)**

No.	Project Title	Year	Source of Fund	Amount
1.	Training Transfer And The Mediating Effect Of Motivation To Improve Work Through Learning And Organizational Citizenship Behavior Among Selected University Leaders Participating In A Leadership Development Program	2018	Geran Putra Inisiatif Siswazah (GP-IPS)	RM 15100
2.	Atribut Pengalaman Kesukarelawan Dalam Membina Kematangan Berkerjaya	2017	Geran Putra (GP-PUTRA)	RM 50000
3.	Kajian Pelaksanaan Program RACE bagi Setiap Rangkaian Nilai Proses	2017	FRGS - Ministry of Higher Education	RM 40,000
4.	Pandangan Masyarakat Majmuk di Malaysia terhadap Kedaulatan Agama Islam sebagai Agama bagi Persekutuan dan Kesannya kepada Pengamalan Agama Lain di Malaysia: Antara Kebebasan dan Ancaman	2017	Institut Kajian Strategik Islam Malaysia (IKSiM)	RM70,000
5.	Penilaian Impak Program di bawah Bahagian Gerakan Kepenggunaan	2014	Kementerian Perdagangan Dalam Negeri, Koperasi dan Kepenggunaan KPDNKK	RM185,000
6.	Teambuilding Activities and Their Impact on	2008-2009	UPM Research University Grant Scheme	RM27,000

	Faculty Development: The UPM Experience			
7.	Global leadership for world class universities	2008- 2009	Akademi Kepimpinan Pengajian Tinggi, Ministry of Higher Education/ Contract Research	RM50,000

ii) RESEARCH PROJECTS (MEMBERS)				
No.	Project Title	Year	Source of Fund	Amount
1.	Enchancing Education for Human Capital Development through Establishing Future Learning Ecosystem	2018	MRUN	RM 467500
2.	Putra Future Classroom- Ingeniworks Game Initiative: Community Building through Health- Based Game for Future Learners and Young Malaysians	2018	Geran Penyelidikan Putra Matching Grant (MGRANT)	RM 165964
3.	Exploring Y Generatin Disengagement in Agriculture Industry	2018	Geran Putra Berimpak (GP-IMPAK)	RM 78000
4.	Envisioning Putra Future Classroom Ecosystem For Upm Smart Campus: Development Of Transformative Curriculum Management System For Customized T&L Based On Content Knowledge, Task-Based Pedagogy, User Needs And Experiences	2018	Geran Penyelidikan Putra	RM 25000
5.	Envisioning Putra Future Classroom for UPM Smart Campus: Early Prediction of At-Risk Students using Learning Analytics.	2018	Geran Penyelidikan Putra	RM 25000
6.	Minority Student Engagement in Malaysian High Schools: Exploring the Practice and Promise of Shared Ownership for Learning through Youth-Adult	2018	Spencer Foundation	RM194,474 (USD49,560)

	Partnership			
7.	Maximum and Typical Job Performance in Community Development among Graduates of Religious Higher Education Institutions in Malaysia: Influence of Cognitive Ability and Conscientiousness and Learning Outcome as Mediator	2017	FRGS - Ministry of Higher Education	RM 53,000
8.	A Model for Understanding the Effects of e-intelligence, s-intelligence, Social Support on Self Efficacy and Health Behaviour	2017	FRGS - Ministry of Higher Education	RM52,000
9.	Pembentukan Pelan Formulasi Agihan Staf Bukan Akademik dan Penyusunan Semula Skop Kerja (PTPO/Setiausaha), Universiti Putra Malaysia	2017	PUTRA IPS – Universiti Putra Malaysia	RM20,000
10.	Pembinaan Identiti, Patriotisme dan Kesiediaan Memimpin Aspirasi Transformasi Nasional 2050 (TN50) dalam Kalangan Belia yang Menyertai Program Kepimpinan Perdana di Malaysia	2017	PUTRA IPM – Universiti Putra Malaysia	RM41,160
11.	Exploring the Critical Success Factors Contribution in the Governance of Public Universities in Malaysia	2017	PUTRA – Universiti Putra Malaysia	RM46,000
12.	Atribut Pengalaman Kesukarelawan dalam Membina Kematangan Berkerjaya	2017	PUTRA – Universiti Putra Malaysia	RM50,000

13.	Sustainability of Successful Youth Organizations in Moulding the Future Generation	2000-2003	MOSTI/ IRPA/	RM71,000
14.	Kajian Pengunggulan Program Rakan Muda	2000-2002	Ministry of Youth and Sports/Contract Research	RM136,000
15.	Kajian Siasatan Pengendalian SPM 2000	2001	Ministry of Education/ Minister's Report	
16.	Indexing Contemporary Youth Culture and Its Implication for Nation Building	2005-2008	MOSTI/ Science Fund	RM170,000
17.	Profesionalisme Dalam Kerja Belia di Malaysia: Isu dan Cabaran	2006-2009	MOSTI/ Science Fund	RM107,371
18.	Image, Work Esteem, and Career Pathways in Technical Education and Vocational Training in Malaysia	2007-2009	Ministry of Human Resource/ Contract Research	RM700,000
19.	Leadership Capacity of Undergraduates in Public and Private Universities in Malaysia	2007-2009	UPM Research University Grant Scheme	RM55,000
20.	The Nature of Online Tasks in Malaysian Higher Education	2008-2009	UPM Research University Grant Scheme	RM30,000
21.	Malaysian Farmers Mental Model and How They Influence The Development of New Knowledge and Skills	2006-2009	MOSTI/ Science Fund	RM232,410
22.	Cabaran dan Potensi Mahasiswa Malaysia di Negara Timur Tengah: Implikasi kepada Pembangunan Modal Insan Negara	2008-2009	Ministry of Higher Education/ Contract Research	RM200,000
23.	The Inculcation of Spiritual, Emotional, Intellectual and Physical Quotients in Malaysian University Education	2008-2009	UPM Research University Grant Scheme	RM30,000

E. PENERBITAN (PUBLICATION)

i. PUBLICATIONS (CIJ) IN SCOPUS/WOS/ERA	
No.	
1.	Ismi Arif Ismail , Dzuhailmi Dahalan, Haslinda Abdullah, Turiman Suandi (2017). Removing the Race Section in Official Documents used by Government and Private Sectors (as a Gesture for National Harmony): A Malaysian's Perspective. <i>International Journal of Academic Research in Business and Social Sciences</i> . 7(7): 506-521.
2.	Mohd Mursyid Arshad , Ismi Arif Ismail, Turiman Suandi, Zoharah Omar (2017). Linking Mentoring within a Community of Practice to Positive Youth Development among Participants of a Youth Leadership Program in Malaysia. <i>International Journal of Academic Research in Business and Social Sciences</i> . 7(8): 642-648.
3.	Neda Tiraieyari, Azimi Hamzah, Steven Eric Krauss , Ismi Arif Ismail (2017). Students' Intention to Participate in Urban Agriculture Program in Malaysia. <i>International Journal of Academic Research in Business and Social Sciences</i> . 7(8): 659-664.
4.	Nor Hidayah Mohamed, Siti Raba'ah Hamzah , Ismi Arif Ismail, Bahaman Abu Samah (2017). Parental and Peer Attachment and its Relationship with Positive Youth Development. <i>International Journal of Academic Research in Business and Social Sciences</i> . 7(9): 352-362.
5.	Nur Husnina, Azizan Asmuni , Ismi Arif Ismail (2017). Theoretical Framework of Predictors Volunteering Behavior. <i>International Journal of Academic Research in Business and Social Sciences</i> . 7(14): 116-125.
6.	Jasmin Arif Shah, Siti Raba'ah Hamzah , Turiman Suandi, Ismi Arif Ismail (2017). Development of a Health Literacy Assessment for Young Adult High School Students: A Pilot Study. <i>International Journal of Academic Research in Business and Social Sciences</i> . 7(12): 650-664.
7.	Mageswari Kunasegaran, Maimunah Ismail , Roziah Mohd Rasdi, Ismi Arif Ismail Ramayah Thurasamy. (2016). Talent Development Environment and Workplace Adaptation: The Mediating Effects of Organisational Support. <i>European Journal of Training and Development</i> . 40(6): 370-389.
8.	Annyza Tumar, Soaib Asimiran , Zaidatol Akmaliah Lope Pihie, Ismi Arif Ismail. (2016). Exploring the Role of Academic Heads in Maintaining the Quality of Teaching and Learning within their Departments: A Case Study of a Private University. <i>TOJET: Turkish Online Journal of Educational Technology</i> . (S): 1012-1021.
9.	Anusuiya Subramaniam, Abu Daud Silong , Jegak Uli, Ismi Arif Ismail. (2015). Effects of Coaching Supervision, Mentoring Supervision and Abusive Supervision on Talent Development among Trainee Doctors in Public Hospitals: Moderating Role of Clinical Learning Environment. <i>BMC Medical Education</i> . 15(129): 1-9.
10.	Nurfarahin Jasmine See Abdullah, Ismi Arif Ismail , Khairuddin Idris. (2015). Organizational Antecedent with Job Satisfaction, Work Performance as Mediators and Knowledge Sharing Practices among Academician at Malaysia Research Universities. <i>International Journal of Economics and Financial</i> . 5: 57-62.
11.	Hadi Farid, Zahra Izadi, Ismi Arif Ismail , Farhad Alipour. (2015). Relationship between Quality of Work Life and Organizational Commitment among Lecturers in

	a Malaysian Public Research University. <i>The Social Science Journal</i> . 52: 54-61.
12.	Kamal Chandra Paul, Azimi Hamzah , Bahaman Abu Samah, Ismi Arif Ismail, Jeffrey Lawrence D'Silva. (2014). Rural Malay Involvement in Malaysian Herbal Entrepreneurship. <i>Asian Social Science</i> . 10(2): 202-208.
13.	Kamal Chandra Paul, Azimi Hamzah , Bahaman Abu Samah, Ismi Arif Ismail, Jeffrey Lawrence D'Silva. (2014). Technology Implementation Barrier of Rural Malay Herbal Entrepreneurship in Malaysia. <i>Journal of Applied Sciences</i> . 14(1): 72-76.
14.	Steven Eric Krauss, Azimi Hamzah , Ismi Arif Ismail, Turiman Suandi, Siti Raba'ah Hamzah, Dzuhailmi Dahalan, Fazilah Idris. (2014). Parenting, Community and Religious Predictors of Positive and Negative Developmental Outcomes among Muslim Adolescents. <i>Youth & Society</i> . 46(2): 201-227. (Q2).
15.	Dzuhailmi Dahalan, Jeffrey Lawrence D'Silva, Haslinda Abdullah, Nobaya Ahmad, Ismi Arif Ismail . (2014). Level of Prejudiced among Youth in Klang Valley, Malaysia towards Public Transport. <i>Life Science Journal</i> . 11(6): 365-373.
16.	Kamal Chandra Paul, Azimi Hamzah , Bahaman Abu Samah, Ismi Arif Ismail, Jeffrey Lawrence D'Silva. (2014). Value of Social Network for Development of Rural Malay Herbal Entrepreneurship in Malaysia. <i>Procedia Social and Behavioral Sciences</i> . 130: 59-64.
17.	Nur Aishah Hamizah Abdullah Sahimi, Turiman Suandi , Siti Raba'ah Hamzah, Ismi Arif Ismail. (2014). Factors Associated with Youth Engagement and Participation in Voluntary Activities in Malaysia. <i>Middle East Journal of Scientetific Research</i> . 19(19): 1-9.
18.	Ismi Arif Ismail , Nur Bahiah Mohamad Haris, Steven Eric Krauss, Azimi Hamzah. (2014). Empowering Farmers through Supportive Agro Communities of Practice. <i>Middle East Journal of Scientetific Research</i> . 19(19): 28-33.
19.	Roxana Dev Omar Dev , Ismi Arif Ismail, Maria Chong Abdullah, Soh Kim Geok. (2014). Emotional Intelligence as an Underlying Psychological Mechanism on Physical Activity among Malaysian Adolescents. <i>Middle East Journal of Scientetific Research</i> . 19(19): 166-171.
20.	Khalidah Haron, Ismi Arif Ismail , Turiman Suandi. (2014). "Tawheedic" Based Leadership: An Extension of Multi Linkage Contingency Model from the Islamic Perspective Based on a Study of a Muslim Strategic Leader in Malaysia. <i>Middle East Journal of Scientetific Research</i> . 19(19): 199-210.
21.	Dzuhailmi Dahalan, Haslinda Abdullah, Jeffrey Lawrence D'Silva, Ismi Arif Ismail , Nobaya Ahmad. (2013). Dependency and Readiness of Urban Youth to Utilize Public Transportations as Their Premier Mode of Transport. <i>Asian Social Science</i> . 9(1): 257-261.
22.	Elham Shahmandi, Abu Daud Silong , Ismi Arif Ismail, Bahaman Abu Samah, Zoharah Omar. (2013). Structural Equation Modeling Test for Relationship between Selected Leadership Competencies and Effective Academic Leadership Styles. <i>World Applied Sciences Journal</i> . 21(11): 1566-1576.
23.	Steven Eric Krauss, Ismi Arif Ismail , Turiman Suandi, Azimi Hamzah, Siti Raba'ah

	Hamzah, Dzuhailmi Dahalan, Nor Farahana Mohd Daud, Fazilah Idris. (2013). Parenting and Community Engagement Factors as Predictors of Religiosity among Muslim Adolescents from Malaysia. <i>The International Journal for the Psychology of Religion</i> . 23(2): 87-102.
24.	Hadi Farid, Ismi Arif Ismail , Zahra Sadeghi, Sohel Rana. (2013). Propelling the Innovation Speed for Malaysian Biotechnology Products. <i>Life Science Journal</i> . 10(3): 503-510.
25.	Sulaiman Md. Yassin, Dzuhailmi Dahalan, Haslinda Abdullah, Ismi Arif Ismail , Azimi Hamzah, Nobaya Ahmad, Fazilah Idris, Wendy Yee Mei Tien, Banyan Serit. (2013). Challenges in the Social Environment Landscape: Readiness of Youth in Embracing Diversity. <i>Pertanika Social Science & Humanities</i> . 21(S): 11-20.
26.	Hadi Farid, Abu Daud Silong , Ismi Arif Ismail, Azimi Hamzah, Saroje Kumar Sarkar. (2012). Biotechnology Innovation Adoption: A Comparison between University and Company Perspectives. <i>World Applied Sciences Journal</i> . 16(5): 734-739.
27.	Udaya Mohan Devadas, Abu Daud Silong , Steven Eric Krauss, Ismi Arif Ismail. (2012). From Human Resource Development to National Human Resource Development: Resolving Contemporary HRD Challenges. <i>Social Sciences & Humanities</i> . 20(2): 265-279.

ii) PUBLICATIONS IN OTHER JOURNALS

No.	
1.	Samuel Olutokunbo Adekalu, Steven Eric Krauss , Turiman Suandi, Ismi Arif Ismail. (2017). Exploring the Personal Philosophies of Volunteerism among Professors at Malaysian Research University. <i>OUSL Journal</i> . 12(1): 91-108.
2.	Ismi Arif Ismail , Dzuhailmi Dahalan, Haslinda Abdullah, Turiman Suandi, Steven Eric Krauss, Nurul Akhtar Kamarudin. (2017). Memansuhkan Ruang Bangsa dalam Borang Rasmi Kerajaan dan Swasta: Persepsi Masyarakat Semenanjung Malaysia. <i>Jurnal Perpaduan</i> . 69-92.
3.	Ling Meng Chan, Nor Wahiza Abdul Wahat , Roziah Mohd Rasdi, Ismi Arif Ismail. (2017). The Role of Religiosity and Ethical Climate on Hotelier: A Conceptual Study on Ethical Decision Making. <i>Journal of Global Business and Social Entrepreneurship</i> . 3(7): 41-48.
4.	Mageswari Kunasegaran, Maimunah Ismail , Roziah Mohd Rasdi, Ismi Arif Ismail. (2016). Intercultural and Workplace Adaptation: A Case Study of Malaysian Professional Returnees. <i>Procedia Social and Behavioral Sciences</i> . 219: 448-454.
5.	Mohd Nuri Mustafa, Turiman Suandi , Azimi Hamzah, Ismi Arif Ismail. (2016). Fenomena Delinkuen dalam Kalangan Remaja yang Berisiko di sebuah Sekolah Menengah Kebangsaan Agama di luar Bandar Malaysia. <i>Jurnal Kemanusiaan</i> . 25(2): 10-34.
6.	Malini Sathappan, Zoharah Omar , Ismi Arif Ismail, Ramesh Sathappan. (2016). Exploring Causes of Bribery: A Case Study in a Public Organization in Malaysia. <i>International Journal of Human Resource Studies</i> . 6(3): 1-16.
7.	Sani Yakubu Gombe, Turiman Suandi , Ismi Arif Ismail, Zoharah Omar. (2016). Factors Influencing Self-Help Group Members Empowerment in Nigeria. <i>Research on Humanities and Social Sciences</i> . 6(15): 72-81.
8.	Siti Raba'ah Hamzah , Turiman Suandi, Jasmin Arif Shah, Ismi Arif Ismail, Azimi

	Hamzah. (2016). Understanding the Reason for Malaysian Youth Participation in Volunteering Activities. <i>Athens Journal of Social Sciences</i> . 3(1): 39-51.
9.	Malini Sathappan, Zoharah Omar , Aminah Ahmad, Azimi Hamzah, Ismi Arif Ismail. (2016). Exploring Types of Deviant Workplace Behavior in a Public Organization in Malaysia. <i>Journal of Social Sciences Research</i> . 10(3): 2146-2155.
10.	Fatemeh Ebrahimi-Bazzaz, Arshad Abd Samad , Ismi Arif Ismail, Nooreen Noordin. (2015). Verb-Noun Collocations in Written Discourse of Iranian EFL Learners. <i>International Journal of Applied Linguistics & English Literature</i> . 4(4): 186-191.
11.	Jasmin Arif Shah, Turiman Suandi , Siti Raba'ah Hamzah, Ismi Arif Ismail. (2015). Why Youths Choose to Become Volunteers: From the Perspective of Belief. <i>Athens Journal of Social Science</i> . 2(1): 51-64.
12.	Sani Yakubu Gombe, Turiman Suandi , Ismi Arif Ismail, Zoharah Omar. (2015). Extension Worker Competencies Needed for Effective Management of Self-Help Groups (SHG) in Gombe State. <i>International Journal of Education and Training</i> . 1(1): 1-7.
13.	Nurfarahin Jasmine See Abdullah, Ismi Arif Ismail , Khairuddin Idris, Steven Eric Krauss, Abdul Lateef Abdullah. (2015). Relationship between Organizational Antecedent and Knowledge Sharing Practices among Academician at Malaysia Research Universities. <i>Sains Humanika</i> . 5(2): 99-108.
14.	Mohd Mursyid Arshad, Ismi Arif Ismail , Turiman Suandi, Zoharah Omar. (2015). Memperkasa Kepemimpinan Belia Malaysia Melalui Pementoran dalam Pembangunan Belia Positif. <i>Malaysian Journal of Youth Studies</i> . 12: 123.
15.	Fatemeh Ebrahimi-Bazzaz, Arshad Abd. Samad , Ismi Arif Ismail, Nooreen Noordin. (2015). Verb-Noun Collocations in Spoken Discourse of Iranian EFL Learners. <i>International Journal on Studies in English Language and Literature</i> . 3(3): 41-50.
16.	Mohd Mursyid Arshad, Ismi Arif Ismail , Turiman Suandi, Zoharah Omar. (2015). Kepemimpinan Belia dalam Jaringan Sosial: Potensi Pementoran kepada Pembangunan Belia Positif. <i>International Journal of Education and Training</i> . 1(2): 1-12.
17.	Fatemeh Ebrahimi-Bazzaz, Arshad Abd. Samad , Ismi Arif Ismail, Nooreen Noordin. (2014). Verb- Noun Collocation Proficiency and Academic Years. <i>International Journal of Applied Linguistics & English Literature</i> . 3(1): 152-162.
18.	Turiman Suandi , Ismi Arif Ismail, Zulfadli Othman. (2014). Relationship between Organizational Climate, Job Stress and Job Performance Officer at State Education Department. <i>International Journal of Education & Literacy Studies</i> . 2(1): 17-28.
19.	Fetemeh Hakimian, Hadi Farid, Mohd Nazari Ismail, Ismi Arif Ismail . (2014). Paternalistic Leadership and Organizational Commitment. <i>International Journal of Management Excellence</i> . 3(1): 373-378.
20.	Abu Daud Silong , Mina Abbasiyannejad, Jamilah Othman, Ismi Arif Ismail, Nor Wahiza Abdul Wahat. (2014). Global Mindset for Global Leadership. <i>Australian Journal of Basic and Applied Sciences</i> . 8(17): 498-504.
21.	Siti Raba'ah Hamzah , Turiman Suandi, Ismi Arif Ismail, Azimi Hamzah. (2014). Kepercayaan, Motivasi dan Niat Sukarelawan Belia Terhadap Aktiviti Sukarela di Malaysia. <i>Malaysian Journal of Youth Studies</i> . 10: 39-56.
22.	Mohammad Shahhosseini, Abu Daud Silong , Ismi Arif Ismail. (2013). Relationship between Transactional, Transformational Leadership Styles, Emotional Intelligence and Job Performance. <i>Journal of Arts, Science & Commerce</i> . 4(1): 15-22.
23.	Kamal Chandra Paul, Azimi Hamzah , Bahaman Abu Samah, Ismi Arif Ismail, Jeffrey Lawrence D'Silva. (2013). Development of Rural Herbal Entrepreneurship in Malaysia. <i>International Journal of Business and Management</i> . 8(18): 95-100.
24.	Mohammad Khademfar, Khairuddin Idris , Zoharah Omar, Ismi Arif Ismail, Seddigeh Arabamiry. (2013). Ethical Work Climate and Firm Performance.

	<i>International Journal of Business and Social Science</i> . 4(11): 319-328.
25.	Narges Kia, Ismi Arif Ismail . (2013). The Relationship between Environment Characteristics and Training Transfer. <i>International Journal of Business and Social Science</i> . 4(12): 196-203.
26.	Adekalu Samuel Olutokunbo, Ismi Arif Ismail , Turiman Suandi. (2013). Academic Experience of International Students on Scholarships in Malaysian Universities: The Case of a Private University College. <i>International Journal of Learning & Development</i> . 3(6): 7-18.
27.	Nur Bahiah Mohamed Haris, Azimi Hamzah , Steven Eric Krauss, Ismi Arif Ismail. (2013). Relationship between Decision-Making Inputs and Productivity among Paddy Farmers in Integrated Agriculture Development Areas (IADAs), in Malaysia. <i>International Journal on Advanced Science Engineering Information Technology</i> . 3(1): 64-70.
28.	Steven Eric Krauss, Adriana Ortega, Haslinda Abdullah, Azimi Hamzah, Turiman Suandi, Ismi Arif Ismail, Nobaya Ahmad. (2013). Toward Benchmarking Youth Engagement with Adults in the Malaysian Youth Service through Cross-National Research. <i>Malaysian Journal of Youth Studies</i> . 8: 55-72.
29.	Hadi Farid, Abu Daud Silong, Ismi Arif Ismail, Saroje Kumar Sarkar. (2012). Optimizing the Acceleration of Biotechnology Innovation in Government Programs. <i>African Journal of Biotechnology</i> . 11(35): 8758-8766.
30.	Akmar Abu Samah, Abu Daud Silong, Kamaruzaman Jusoff, Ismi Arif Ismail. (2012). Relationship between Spirituality and Academic Leader Effectiveness. <i>Journal of Educational and Social Research</i> . 2(5): 33-40.
31.	Elham Shahmandi, Abu Daud Silong, Ismi Arif Ismail. (2012). Level of Competencies, Gender and Leadership Effectiveness in a Research University. <i>Management Research and Practice</i> . 4(1): 63-73.
32.	Roxana Dev Omar Dev, Ismi Arif Ismail, Mohd. Sofian Omar-Fauzee, Maria Chong Abdullah, Soh Kim Geok. (2012). Emotional Intelligence As A Potential Underlying Mechanism For Physical Activity Among Malaysian Adults. <i>American Journal of Health Science</i> . 3(3): 211-222.
33.	Hadi Farid, Ismi Arif Ismail, Saroje Kumar Sarkar, Sohel Rana. (2012). Optimizing Success in Biotechnology Innovation Adoption: Comparing The Perspectives Of Academic Researchers and Biotechnology Companies Officers. <i>Archives Des Sciences</i> . 65(8): 513.

iii) CHAPTER IN BOOK	
No.	
1.	Faizah Abd. Majid, Ainul Azmin Md Zamin, Ismi Arif Ismail . (2017). Toolkits for 21st Century Teaching: Practical Implications for the 4th Industry Skills Development. Eds. Faizah Abd. Majid, Ainul Azmin Md Zamin, Mohd Fauzi Kamarudin. Coordinating with Others. Universiti Teknologi MARA (UiTM). (978-967-363-525-2).
2.	Mohd Mursyid Arshad , Ismi Arif Ismail, Turiman Suandi, Zoharah Omar. (2016). Borderless Open Access Education. Eds. Aini Ideris, Renuganth Varatharajoo, Fairuz Izzudin Romli, Ab. Rahim Bakar, Eugene Fransua Arokiasamy. Leadership Learning through Mentoring Process: Academia, Ministry and Industry Linkages in Developing Positive Youth Development among Selected University Students and Graduates in Malaysia. 228-234. Universiti Putra Malaysia Press. (978-967-344-649-0).
3.	Mohd Mursyid Arshad, Ismi Arif Ismail , Steven Eric Krauss, Turiman Suandi. (2012). Human Capital Development Issues in Malaysia. Eds. Roziah Mohd Rasdi, Nor Wahiza Abdul Wahat. Transforming Youth 'Rempit' Into Partners in Nation

	Building: The Roles of Youth Association. Penerbit Universiti Putra Malaysia. 1-25. (978-967-344-296-6).
4.	Aduni Johari, Nor Wahiza Abdul Wahat , Ismi Arif Ismail. (2012). Human Capital Development Issues in Malaysia. Eds. Roziah Mohd Rasdi, Nor Wahiza Abdul Wahat. Towards Developing Teachers' Innovative Behavior. Penerbit Universiti Putra Malaysia. 91-120. (978-967-344-296-6).
5.	Soaib Asimiran , Sufean Hussin, Aminuddin Hassan, Ismi Arif Ismail. (2012). Human Capital Development Issues in Malaysia. Eds. Roziah Mohd Rasdi, Nor Wahiza Abdul Wahat. Good Governance and Human Capital Development through Healthy Political Dynamics. Penerbit Universiti Putra Malaysia. 157-185. (978-967-344-296-6).
6.	Nor Wahiza Abdul Wahat , Steven Eric Krauss, Ismi Arif Ismail. (2012). Human Capital Development Issues in Malaysia. Eds. Roziah Mohd Rasdi, Nor Wahiza Abdul Wahat. Virtual Supervision Experience in Malaysian Institutions of Higher Learning. Penerbit Universiti Putra Malaysia. 186-212. (978-967-344-296-6).

iv) BOOK	
No.	
1.	Siti Raba'ah Hamzah , Turiman Suandi, Azimi Hamzah, Ismi Arif Ismail, Jasmin Arif Shah. (2016). Indeks Kesukarelawanan Belia Malaysia. Perpustakaan Negara Malaysia. 1-49. (978-967-344-533-2).

v) OTHER PUBLICATIONS	
No.	
1.	Nur Husnina, Azizan Asmuni , Ismi Arif Ismail. (2017). Volunteerism is a Vehicle for Sustainable Development. <i>The 4th International Conference on Educational Research and Practice (ICERP 2017)</i> . 246-251. (978-967-960-420-7).
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