



CURRICULUM VITAE



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Maklumat Umum (General Information)	
Nama (Name)	Nor Wahiza Abdul Wahat
Title (Gelaran)	Dr.
Jawatan (Position)	Pensyarah Kanan (Senior Lecturer)
Kelayakan (Qualification)	Bsc.Human Sciences (Major: Political Science; Minor: Islamic Revealed Knowledge) (IIUM), Msc.Human Resource Development (UPM); Ph.D in Psychology (UKM); Postdoctoral in Organizational Psychology (UNSW)
Jabatan (Department)	Jabatan Pemajuan Profesional dan Pendidikan Lanjutan (Department of Professional Development and Continuing Education)
Bidang Kepakaran (Area of Specialization)	Organizational Psychology, Human Resource Development and Disabilities
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B. Kepakaran (Specialization)

Dr. Nor Wahiza Abdul Wahat telah mendapat Ijazah Doktor Falsafah dalam bidang psikologi dari Universiti Kebangsaan Malaysia. Beliau seterusnya melanjutkan pengajian pasca kedoktoran dalam bidang Psikologi Organisasi di Universiti New South Wales, Australia. Kini beliau berkhidmat sebagai Pensyarah Kanan di Jabatan Pemajuan Profesional dan Pendidikan Lanjutan, Fakulti Pengajian Pendidikan, UPM. Beliau merupakan mantan Ketua Laboratori, Laboratori Kewarganegaraan dan Kepimpinan Beliau di Institut Pengajian Sains Sosial, UPM (Januari 2012-Januari 2018).

Fokus pengajaran dan penyelidikan beliau tertumpu kepada bidang psikologi organisasi, kepimpinan, pembangunan dan pengurusan latihan, pembangunan kerjaya serta pembangunan sumber manusia dan orang kurang upaya. Hasil kajian beliau telah dibentangkan dalam pelbagai konferensi di peringkat nasional dan antarabangsa, serta diterbitkan dalam jurnal, buku, bab dalam buku dan prosiding. Hasil penerbitan Dr. Nor Wahiza telah memenangi *"The Best Paper Award"* melalui artikel *'Leadership Development through Workplace Learning in Malaysian Organizations'* di Konferensi Antarabangsa AHRD Asia Chapter, Shanghai pada tahun 2009.

Beliau juga telah memenangi Medal Emas bagi produk inovasi Latihan Maya Kejayaan Kerjaya OKU di Pameran Rekacipta, Penyelidikan dan Inovasi UPM pada tahun 2016. Inovasi tersebut turut disenaraipilih sebagai finalis di Anugerah Inovasi Selangor 2017. Penerbitan beliau bertajuk *'Workability Index : Validation and Model Comparison of the Malaysian Work Ability Index'* memenangi Medal Perak di Pameran Rekacipta, Penyelidikan dan Inovasi UPM pada tahun 2016.

Dr.Nor Wahiza terlibat secara aktif di dalam menjalankan latihan pembangunan dan projek komuniti berbentuk penyelidikan tindakan partisipatif, termasuk bagi golongan Orang Kurang Upaya (OKU).

BIDANG PENYELIDIKAN (RESEARCH AREA)

1. Human Resource Development and Disabilities
2. Leadership
3. Organizational Psychology

D. PENYELIDIKAN SEMASA (CURRENT RESEARCH)

- 1.
2. Predictors of protean career and the moderating role of career strategies among professionals in Malaysian electrical and electronics (E&E) industry
3. Reverse brain drain: Malaysian returnees' profile and career aspiration

E. PENERBITAN (PUBLICATION)

JOURNAL

1. Wong, S.C., Mohd Rasdi, R., Abu Samah, B., & **Nor Wahiza, A.W.** (2017). Promoting protean career through employability culture and mentoring: career strategies as moderator. *European Journal of Training and Development*, 41 (3), 277-302.
2. Adha Hafit, N.I., Asmuni, A., Idris, K., & **Nor Wahiza, A.W.** (2017). Modelling the predictors for organizational innovativeness of higher education institutions. *Journal of Global Business and Social Entrepreneurship*, 1 (4), 62-73.
3. Ahrari, S., Samah, B.A., Hassan, M.S.H.B., & **Nor Wahiza, A.W.**, Zaremohzzabieh, Z. (2016). Deepening critical thinking skills through civic engagement in Malaysian higher education. *Thinking Skills and Creativity*, 22, 121-128.
4. Lavasani, S., & **Nor Wahiza, A.W.** (2016). Work ability index: Validation and model comparison of the Malaysian work ability index (WAI). *Asia Pacific Disability Rehabilitation Journal*, 27 (2), 37-56
5. Almaki, S.H., Silong, A.D., Idris, K., & **Nor Wahiza, A.W.** (2016). Challenges Faced Muslim Women Leaders in Higher Education. *Journal of Educational and Social Research*, 6 (3), 75
6. Almaki, S.H., Silong, A.D., Idris, K., & **Nor Wahiza, A.W.** (2016). Effective University Leadership Practices among Muslim Women Academic Leaders. *International Journal of Education and Training (InjET)*, 2(1), 1-14.
7. **Nor Wahiza, A.W.**, Krauss, S.E., & Othman, J. (2013). Leadership development through workplace learning in Malaysian organizations. *Asian Social Science* 9 (5), 298
8. **Nor Wahiza, A.W.** (2011). Towards developing a theoretical framework on career success of people with disabilities. *Asian Social Science*, 7 (3), 62-70.
9. **Nor Wahiza, A.W.** (2009). The salience of proactive personality in academia settings. *European Journal of Social Sciences*, 11 (2), 281-288.
10. **Nor Wahiza, A.W.**, Nasir, R., & Omar, F. (2009). Intelligent work adjustment approaches of new academics. *European Journal of Social Sciences*, 7 (4), 7-16

BOOK

1. Nor Wahiza Abdul Wahat. (2012). The Keys to Career Adjustment: Guidelines for New Academics of the 21st Century.