



CURRICULUM VITAE



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A. MAKLUMAT UMUM (GENERAL INFORMATION)	
Nama (Name)	ROZIAH MOHD RASDI
Gelaran (Title)	Associate Professor
Jawatan (Position)	Lecturer
Kelayakan (Qualification)	PhD
Jabatan (Department)	Department of Professional Development and Continuing Education
Bidang Kepakaran (Area of Specialization)	Human Resource Development
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Homepage	

B. BIODATA (as of 7 February 2018)
<p>RoZIAh Mohd Rasdi, PhD is Associate Professor of Human Resource Development at the Department of Professional Development and Continuing Education, Faculty of Educational Studies, Universiti Putra Malaysia. She teaches and researches on Human Resource Development, Career Development, Quality Improvement in Human Resource Development and Research Methods.</p> <p>Dr. RoZIAh has received 17 research grants, and 7 of them are as the principal investigator. Thus far, Dr. RoZIAh has supervised about 60 undergraduates and 85 graduates, whereby 5 of them have graduated at the PhD. Level, and 65 of them have graduated at the Masters level. She has over 140 publications to her credit. Dr. RoZIAh has been cited 512 times and her H-index is 7 for Scopus and 12 for Google Scholar. She has presented papers based on her research findings in more than 45 conferences, both at local and international levels. Dr. RoZIAh’s research and publication outputs have received 8 best paper awards at the international level such as “The Best Paper Award”, “Best Paper Finalist Award”, “Award for Highly Commended Paper” and “The Alan Moon Memorial Prize”. She is also the recipient of the Vice Chancellor Fellowship Award from Universiti Putra Malaysia for the category of journal publication for social science and humanities cluster in the year 2011. In 2012, she received the Dean Fellowship Award for the category of innovation from the Faculty of Human Ecology, UPM. Recently in 2017, she received an award of visiting fellow at the University of Kelaniya, Sri Lanka, and also won the award for research category during the Faculty’s Teachers Day celebration. Moreover, she has won 2 gold medals and 4 silver medals for her research innovations at the university level, an Excellent Service award in 2011, certificate of excellent service consecutively from 2010 to 2016.</p> <p>Dr. RoZIAh is a member of the Academy of Human Resource Development, USA and British Academy of Management (BAM), UK. She also sits as the Editorial Board of the International Journal of Training and Development, Wiley Blackwell, and IBIMA Publishing.</p>

C. BIDANG PENYELIDIKAN (RESEARCH AREA)

Career Development – career success, career aspirations, career development policy
Human Resource Development
Employees' Retention in an Organization
Gender and Human Resource Development

D. PENYELIDIKAN SEMASA (CURRENT RESEARCH)

1. Project Leader – Geran Putra UPM GP-IPS (RM15,000.00). *The Mediating Effect of Work Engagement between its Antecedents and Outcomes among Academics in Research and Development at Malaysian Public Universities*. 1 April 2017 – 1 October 2018.
2. Project Leader – Geran Putra UPM GP-IPS (RM15,000.00). *Development and Validation of Intention to Stay and Leave Scale for Medical Academic in Malaysian Public Universities using Rasch Model*. 1 April 2017 – 1 October 2018.
3. Project Leader – Funded by Lembaga Kemajuan Ikan Malaysia (RM295,208.03). *Kajian Impak Dana Nelayan 2017*. 15 Mac 2017 – 15 September 2017.
4. Project Leader - Fundamental Research Grant Scheme (RM 79,150). *Development of a Talent Retention Model for Skilled Workers in Malaysian Manufacturing Sector: Intrinsic Rewards as Mediator and Generational Cohort as Moderator*. December 2014 – November 2016.
5. Project Leader – Geran Universiti Putra Malaysia 2013 (RM15,000). *Predictors of protean career and the moderating role of career strategies among professionals in Malaysian electrical and electronics (E&E) industry*. 1 November 2013 – 31 Mac 2016.
6. Co-researcher – Prototype Development Research Grant Scheme (RM 120, 000). *Developing Safety Training Programme Prototype for Low-Skilled Workforce Using Serious Games in Industrialised Construction*. January 2016 – December 2016.
7. Co-researcher - Fundamental Research Grant Scheme (RM 59, 500). *Development of a Job Productivity Model for Service Sector Employees: Integration of Personal Finance-Related and Job-Related Factors*. December 2015 – November 2017.

E. PENERBITAN (PUBLICATION)

SCOPUS Summary of Citations for
ROZIAH MOHD RASDI
H-Index = 7
Documents = 26
Total citations = 150 by 137 documents

Google Scholar Summary of Citations for
ROZIAH MOHD RASDI
H-Index = 12
i10-index = 17
Total Citations = 512

JOURNAL

1. Siti Zainab Tauhed, **Roziyah Mohd. Rasdi**, Rahinah Ibrahim, Bahaman Abu Samah. (Forthcoming publication). The Influence of Networking, Individual Effort, and Time Management on Research Performance of Academics at Malaysian Research Universities, *Advanced Science Letters*, X(X): XXX-XXX.
2. Wan Ismahanini Ismail, **Roziyah Mohd. Rasdi**, Rahinah Ibrahim, Bahaman Abu Samah. (Forthcoming publication). Application of Rasch Model Measurement in the content validation of the intention to stay scale (ITSS) among medical academics at public universities, *Advanced Science Letters*, X(X): XXX-XXX.
3. Yong See Chen, **Roziyah Mohd Rasdi**, Maimunah Ismail and Azizan Asmuni. (2017). Predictors of Intention to Stay and Moderating Role of Gender among Executives in the Malaysian Manufacturing Organizations. *Journal of Academic Research in Business and Social Sciences*. 7(14): 135-146.
4. Muhammad Aiman Arifin, **Roziyah Mohd Rasdi**, Mohd Ashraff Mohd Anuar and Muhd Khaizer Omar. (2017). Competencies of Vocational Teacher: A Personnel Measurement Framework. *Journal of Academic Research in Business and Social Sciences*. 7(14): 147-164.
5. Jenefer Brooke, **Roziyah Mohd Rasdi** and Bahaman Abu Samah. (2017). Mediation Test for Self-Efficacy on the Relationship between Individual-Related Factors and Knowledge Sharing Behaviour among Malaysian Farmers. *Journal of Academic Research in Business and Social Sciences*. 7(14): 550-563.
6. Tan Yen Ying and **Roziyah Mohd Rasdi**. (2017). Antecedents of employees' E-training participation in a Malaysian private company. *Pertanika Journal of Social Sciences and Humanities*, 25(2), pp. 553-576.
7. Brooke, J., **Roziyah Mohd Rasdi** and Bahaman Abu Samah. (2017). Modelling knowledge sharing behaviour using self-efficacy as a mediator. *European Journal of Training and Development*. Vol. 41 (2), pp. 144-159.
8. Siew Chin, Wong, **Roziyah Mohd Rasdi**, Bahaman Abu Samah and Nor Wahiza Abdul Wahat. (2017). Promoting protean career through employability culture and mentoring career strategies as moderator. *European Journal of Training and Development*. Vol. 41 (3), pp. 277-302.
9. Muhammad Aiman Arifin and **Roziyah Mohd Rasdi**. (2017). The Competent Vocational College Teacher: A Proposed Model for Effective Job Performance. *International Journal of Academic Research in Business and Social Sciences*, Vol. 7(2), pp. 829-837.
10. Muhammad Aiman Arifin, Roziyah Mohd Rasdi, Ashraff Mohd Anuar, Muhd Khaizer Omar (2017). Addressing Competency Gaps for Vocational Instructor through Competency Modelling. *International Journal of Academic Research in Business and Social Sciences*. 7(4): 1201-1216.
11. Yong See Chen, Roziyah Mohd Rasdi, Maimunah Ismail, Azizan Asmuni (2017). Understanding the Influence of Role Conflict and Role Ambiguity on Intention to Stay. *International Journal of Information, Business and Management*. 9(4): 77-83.

12. Tangaraja, G., **Roziyah Mohd Rasdi**, Bahaman Abu Samah and Maimunah Ismail. (2016). Knowledge sharing is knowledge transfer: A misconception in the literature. *Journal of Knowledge Management*, 20(4), pp. 653 – 670. **Impact Factor = 1.689.**
13. Kunasegaran, M., Maimunah Ismail, **Roziyah Mohd Rasdi**, Ismi Arif Ismail and Ramayah, T. (2016). Talent development environment and workplace adaptation: The mediating effects of organisational support. *European Journal of Training and Development*, 40(6), pp.370-389.
14. Kunasegaran, M., Maimunah Ismail, **Roziyah Mohd Rasdi** and Ismi Arif Ismail. (2016). Intercultural and workplace adaptation: A case study of Malaysian Professional Returnees. *Procedia-Social and Behavioral Sciences*, 219, 448 -454.
15. Shabnam Hamdi, Abu Daud Silong, **Roziyah Mohd Rasdi** and Zoharah Omar (2015). Moderating effect of technology uncertainty on relationship between innovation speed and product success: A survey in Malaysian Biotechnology Industry. *International Journal of Management Sciences*, 6(8), 375-383.
16. Ahmad Fauzi Abdul Wahab, Husniyah Abdul Rahim, Mohamad Fazli Sabri, Mohd. Amim Othman and **Roziyah Mohd Rasdi**. (2016). Gold investment intention among urban public sector employees in Malaysia. *Malaysian Journal of Consumer and Family Economics*, 19, 101-114.
17. Al-Mansor Abu Said, **Roziyah Mohd Rasdi**, Bahaman Abu Samah, Abu Daud Silong and Suzaimah Sulaiman. (2015). A career success model for academics at Malaysian Research Universities. *European Journal of Training and Development*, 39(9), 815-835.
18. Najmina Md Isa and **Roziyah Mohd Rasdi** (2015). Predictors of Career Transition Success of Second-Career Novice Teachers in Selangor. *International Journal of Academic Research in Business and Social Sciences*, 5(8), 257-273.
19. Al-Mansor Abu Said, Tengku Shahrniza Tengku Abdul Jalal, **Roziyah Mohd Rasdi**, Mazni Alias, Suzaimah Sulaiman (2015). Academics' Career Success at Malaysian Research Universities: A Literature Review. *Australian Journal of Basic and Applied Sciences*, 9(25), 16-23. (Indexed in DOAJ & Ulrich Periodicals).
20. Wong Siew Chin and **Roziyah Mohd Rasdi**. (2015). Predictors of Protean Career and the Moderating Role of Career Strategies among professionals in Malaysian Electrical and Electronics (E&E) Industry. *European Journal of Training and Development*. 39(5), 409-428. DOI 10.1108/EJTD-02-2015-0009.
21. Mazni Alias and **Roziyah Mohd Rasdi**. (2015). Organizational Predictors of Workplace Deviance among Support Staff. *Procedia Social and Behavioral Sciences*. 172, 126-133. DOI number (10.1016/j.sbspro.2015.01.345).
22. Tangaraja, G., **Roziyah Mohd Rasdi**, Maimunah Ismail and Bahaman Abu Samah. (2015). Fostering knowledge sharing behaviour among public sector managers: A proposed model for the Malaysian public service. *Journal of Knowledge Management*. 19(1), 121-140. DOI number (10.1108/JKM-11-2014-0449) **Impact Factor = 1.257.**

23. Maimunah Ismail, Siti Noormi Alias and **Roziyah Mohd Rasdi**. (2015) Community as stakeholder of corporate social responsibility in Malaysian community development. *Social Responsibility Journal*. 11(1), 109-130. DOI number (10.1108/SRJ-05-2013-0053). In press, Scopus, EMERALD.
24. Al-Mansor Abu Said, **Roziyah Mohd Rasdi**, Bahaman Abu Samah and Abu Daud Silong. (2015). Pembangunan kerangka kerja bagi kejayaan kerjaya ahli akademik di universiti penyelidikan di Malaysia. *Jurnal Kajian Malaysia*. 33(1), 121-159. SCOPUS.
25. Pouria Salehi, **Roziyah Mohd Rasdi** and Aminah Ahmad. (2015). Personal and Environmental Predictors of Academics' Work-Family Enrichment at Malaysian Research Universities. *The Asia Pacific Education Researcher*, Springer. 24(2), 1-10. DOI number: (10.1007/s40299-014-0190-5). **Impact Factor = 0.793**
26. Norzalika Md Zaini, Husniyah Abd Rahim, Zuroni Md Jusoh, Elistina Abu Bakar, Askiah Jamaluddin and Roziyah Mohd Rasdi (2015). Sustainable Consumption Practices and Well Being among Household in Peninsular Malaysia. *Malaysian Journal of Consumer*, 24, 45–56.
27. Wong Siew Chin and **Roziyah Mohd Rasdi**. (2014). Protean Career Development: Exploring the Individuals, Organizational and Job-related Factors. *Asian Social Science*. 10 (21), 203-215. doi:10.5539/ass.v10n21p203
28. Maimunah Ismail, Mohd Rozi Mohd Amit, Muhammad Ibnu Kassim, and **Roziyah Mohd Rasdi**. (2014). Orientation, Attitude, and Competency as Predictors of Manager's Role of CSR-Implementing Companies in Malaysia. *European Journal of Training and Development*, 38(5), 1-32.
29. Maimunah Ismail, Mageswari Kunasegaran and **Roziyah Mohd Rasdi**. (2014). Evidence of reverse brain drain in selected Asian countries: Human resource management lessons for Malaysia, *Organizations and Markets in Emerging Economies*. 5(1/9), 31-48.
30. Maimunah Ismail, Ratna Fauzi Ahmad Johar, **Roziyah Mohd Rasdi** and Siti Noormi Alias. (2014). School as stakeholder of corporate social responsibility: Teacher's perspective on outcome in school development. *The Asia Pacific Education Researcher*. 23(2), 321-331. DOI 10.1007/s40299-013-0107-8. **Impact Factor = 0.933**.
31. Punitha, S. and **Roziyah Mohd Rasdi**. (2013). Corporate Social Responsibility: Adoption of Green Marketing by Hotel Industry, *Asian Social Science*. 9(17), 79-93. (SCOPUS)
32. Mazni Alias, **Roziyah Mohd Rasdi**, Maimunah Ismail and Bahaman Abu Samah. (2013). Influences of Individual-Related Factors and Job Satisfaction on Workplace Deviant Behaviour among Support Personnel in Malaysian Public Service Organizations. *Human Resource Development International*. 16 (5), 538-557.
33. **Roziyah Mohd Rasdi**, Thomas N. Garavan and Maimunah Ismail. (2013). Networking Behaviours and Managers' Career Success in the Malaysian public service: The Moderating Effect of Gender. *Personnel Review*. 42(6), 684-703. **Impact Factor = 0.825**.

34. Mazni Alias, **Roziyah Mohd Rasdi**, Maimunah Ismail and Bahaman Abu Samah. (2013). Predictors of Workplace Deviant Behaviour: HRD Agenda for Malaysian Support Personnel. *European Journal of Training and Development*, 37(2), 161-182.
35. Zuroni Md Jusoh, Elistina Abu Bakar, Husniyah Abd Rahim, Askiah Jamaluddin, **Roziyah Mohd Rasdi** and Norzalika Md Zaini. (2012). Sustainable Housing Practices Towards Consumer Well-Being. *Malaysian Journal of Consumer*. 18, 38-49.
36. Zuroni Md Jusoh, Husniyah Abd Rahim, Elistina Abu Bakar, Askiah Jamaluddin, **Roziyah Mohd Rasdi** and Zalika Md Zaini. (2012). The Choice of Sustainable Housing towards Sustainable Development: A Case Study in Malaysia. *International Journal of Sustainable Development*. 5(5), 83-98.
37. Al-Mansor Abu Said dan **Roziyah Mohd Rasdi**. (2012). Tinjauan Faktor-faktor Pendorong Kejayaan Kerjaya Ahli Akademik: Konteks Universiti Penyelidikan di Malaysia. *SOSIOHUMANIKA*, 5(2), 185-202.
38. Ariyamuni Priyanthi Silva, Aminah Ahmad, Zoharah Omar and **Roziyah Mohd Rasdi**. (2012). Personal Social Support and Non-Support in Career Aspirations towards Senior Management amongst Women in Middle Management: Multiple Dimensions and Implications on Measurement. *Asian Social Science*, 8(11), 205-218. Impact Factor = 0.159
39. Mazni Alias, **Roziyah Mohd Rasdi** and Al-Mansor Abu Said. (2012). The Impact of Negative Affectivity, Job Satisfaction and Interpersonal Justice on Workplace Deviance in Private Organizations. *Journal of Social Sciences and Humanities*, 20(3), 829-846. (SCOPUS).
40. **Roziyah Mohd Rasdi**, Thomas N. Garavan and Maimunah Ismail. (2012). Networking and Managers' Career Success in the Malaysian Public Sector: The Moderating Effect of Managerial Level. *European Journal of Training and Development* (EMERALD). 36(2/3), 195-212.
41. **Roziyah Mohd Rasdi**, Thomas N. Garavan and Maimunah Ismail. (2011). Understanding Proactive Behaviours and Career Success: Evidence from an Emerging Economy. *Organizations and Markets in Emerging Economies*. 2(4), 53-71.
42. Maimunah Ismail, **Roziyah Mohd Rasdi** and Akhmal Nadirah Abd Jamal. (2011). Gender Empowerment Measures in Political Achievement in Developed and Developing Countries, *Gender in Management*, 26 (5), 380-392.
43. **Roziyah Mohd Rasdi**, Maimunah Ismail and Thomas Garavan. (2011). Predicting Malaysian Managers' Objective and Subjective Career Success. *The International Journal of Human Resource Management*. 22(17), 3528-3549. **Impact Factor = 0.869**.
44. **Roziyah Mohd Rasdi**, Maimunah Ismail, Jegak Uli and Sidek Mohd Noah (2009). Career Aspiration and Career Success among Managers in the Malaysian Public Sector. *Research Journal of International Studies*. 9, 21-35.

45. **Roziyah Mohd Rasdi**, Maimunah Ismail, Jegak Uli and Sidek Mohd Noah (2009). Towards developing a theoretical framework for measuring public sector managers' career success. *Journal of European Industrial Training*. 33(3), 232-254. (EMERALD)
46. Maimunah Ismail, Efizah Sofiah Ramly and **Roziyah Mohd Rasdi**. (2008). Career aspirations of R&D professionals in Malaysian organizations. *The Journal of Human Resource and Adult Learning*, 4(1), 210-217.
47. Maimunah Ismail and **Roziyah Mohd Rasdi**. (2008). Leadership in an academic career: Unveiling the experience of women professors. *International Studies in Educational Administration: Journal of the Commonwealth Council for Educational Administration and Management*, 36(3), 87-103.
48. **Roziyah Mohd Rasdi** and Maimunah Ismail. (2007). Gender differences in management style: A Malaysian perspective. *Journal of International Management Studies*, 2(1), 93-102.
49. Maimunah Ismail and **Roziyah Mohd Rasdi**. (2007). Impact of networking on career development: Experience of high-flying women academics. *Human Resource Development International*, 10(2), 153-168.
50. Maimunah Ismail and **Roziyah Mohd Rasdi**. (2006). Uniqueness of career in academia: Experience of high-flying women academics. *The Journal of Global Business Management*, 2(2), 175-181.
51. Maimunah Ismail and **Roziyah Mohd Rasdi** (2006). Career mobility of high-flying women academics: A study at selected universities in Malaysia. *Asia Pacific Journal of Education*, 26(2), 155-171.
52. Maimunah Ismail, **Roziyah Mohd Rasdi** and Nor Wahiza Abd Wahat (2005). High-flyer women academicians: Factors contributing to success. *Women in Management Review*, 20 (2), 117-132.

PROCEEDING

1. Maimunah Ismail, AAhad M. Osman-Gani and **Roziyah Mohd Rasdi**. (2011). *Proceedings of the 10th International Conference of the Academy of HRD (Asia Chapter)*. (3 – 6 December, 2011), Serdang, Malaysia: Department of Professional Development and Continuing Education, Faculty of Educational Studies, UPM and Academy of Human Resource Development, USA.

BOOK

1. **Roziyah Mohd Rasdi** and Nor Wahiza Abdul Wahat (eds). (2012). *Human Capital Development Issues in Malaysia*. Serdang, Malaysia: UPM Publisher.
2. **Roziyah Mohd Rasdi**. (2010). *Career Success of Managers: The Malaysian Experience*. Saarbrücken, Germany: Lambert Academic Publishing.

3. Maimunah Ismail and **Roziyah Mohd Rasdi**. (2006). *High-Flying Women Academics: A Question of Career Mobility*. Subang Jaya, Selangor, Malaysia: Pelanduk Publications.

CHAPTER IN BOOK

1. **Roziyah Mohd Rasdi** and Maimunah Ismail (2016). Human Resource Development in East Asia. In Thomas N. Garavan, Alma M. McCarthy, and Michael J. Morley (Eds.). *Global Human Resource Development: Regional and Country Perspectives*. New York: Routledge, p.39–62. (ISBN: 978-415-73722-7)
2. Maimunah Ismail and **Roziyah Mohd Rasdi** (2016). Human Resource Development in Malaysia and Singapore. East Asia. In Thomas N. Garavan, Alma M. McCarthy, and Michael J. Morley (Eds.). *Global Human Resource Development: Regional and Country Perspectives*. New York: Routledge, p.104-128. (ISBN: 978-415-73722-7)
3. **Roziyah Mohd Rasdi**. (2013). Sometimes You Have to Fight for What is Right. In Kuang Ching Hei, Raja Maznah Raja Hussain and Wan Nor Liza Wan Mahadi (Eds.). *Stories and Reflections on Student Supervision*. Kuala Lumpur: Academic Development Centre (ADeC) University of Malaya. p. 76-78.
4. Siti Noormi Alias, Ratna Fauzi Amat Johar, Maimunah Ismail and **Roziyah Mohd Rasdi**. (2012). Corporate Social Responsibility and Its Impact on Community Development. In Roziyah Mohd Rasdi & Nor Wahiza Abdul Wahat (Eds.). *Human Capital Development Issues in Malaysia*. Serdang, Malaysia: UPM Publisher, p. 213-245.
5. Ratna Fauzi Amat Johar, Siti Noormi Alias, Maimunah Ismail and **Roziyah Mohd Rasdi** (2011). Tanggungjawab Sosial Korporat dan Peranannya dalam Pembangunan Sekolah. In Maimunah Ismail & Abdul Rashid Jamian (Ed.). *Pendidikan dan Masyarakat: Peranan Institusi Sosial*. Serdang, Malaysia: UPM Publisher, p. 263-299.
6. **Roziyah Mohd Rasdi** and Norhakimah Saliudin (2011). Kemahiran kebolehpkerjaan: Satu perspektif global. In Maimunah Ismail & Abdul Rashid Jamian (Ed.). *Pendidikan dan Masyarakat: Peranan Institusi Sosial*. Serdang, Malaysia: UPM Publisher, p. 300-349.
7. Junaidah Hashim and **Roziyah Mohd Rasdi** (2011). Human resource development from an Islamic perspective. In Maimunah Ismail & AAhad M. Osman-Gani (Eds.). *Human Resource Development in Malaysia*. Kuala Lumpur: Pearson Malaysia Sdn. Bhd, p. 218-240.
8. **Roziyah Mohd Rasdi** and Junaidah Hashim (2011). Human resource development and technology. In Maimunah Ismail & AAhad M. Osman-Gani (Eds.). *Human Resource Development in Malaysia*. Kuala Lumpur: Pearson Malaysia Sdn. Bhd, p. 183-215.

F. PENGAJARAN (TEACHING)

POSTGRADUATE LEVEL

DCE5900 Research Methods
DCE5131 Quality Improvement in Human Resource Development
DCE6510 Community Resource Development

UNDERGRADUATE LEVEL

DCE3117 Career and Human Resource Development
DCE3411 Community Resource Development
DCE3602 Change Management
DCE3304 Program Development in Adult Education
DCE3001 Computer Application in Human Resource Development
DCE3002 Research Methodology
MGM3180 Basic of Entrepreneurship