



CURRICULUM VITAE



DR. NOR WAHIZA ABDUL WAHAT

Department Professional Development & Continuing Education,

Faculty of Educational Studies,

Universiti Putra Malaysia,

43400 UPM Serdang, Selangor

T: 03-8946 8244

F: 03-8946 0455

E: wahiza@upm.edu.my

Maklumat Umum (General Information)	
Nama (Name)	Nor Wahiza Abdul Wahat
Title (Gelaran)	Dr.
Jawatan (Position)	Pensyarah Kanan (Senior Lecturer)
Kelayakan (Qualification)	Bsc.Human Sciences (Major: Political Science; Minor: Islamic Revealed Knowledge) (IIUM), Msc.Human Resource Development (UPM); Ph.D in Psychology (UKM); Postdoctoral in Organizational Psychology (UNSW)
Jabatan (Department)	Jabatan Pemajuan Profesional dan Pendidikan Lanjutan (Department of Professional Development and Continuing Education)
Bidang Kepakaran (Area of Specialization)	Organizational Psychology, Human Resource Development and Disabilities
Emel (Email):	wahiza@upm.edu.my
No.Perhubungan (Contact No):	03-89468244
Homepage:	

B. Kepakaran (Specialization)

Dr. Nor Wahiza Abdul Wahat has received her Doctor of Philosophy degree in Psychology from Universiti Kebangsaan Malaysia. She then furthers her postdoctoral study in the field of organizational psychology at the University of New South Wales, Sydney, Australia. She is now serving as a senior lecturer at the Department of Professional Development and Continuing Education, Faculty of Educational Studies, UPM. Nor Wahiza was also the Head of Laboratory, Laboratory of Youth Citizenship and Leadership Studies at the Institute of Social Science Studies, UPM (January 2012-January2018).

Her teaching and research mainly focused on organizational psychology, leadership, managing training and development, career development, as well as human resource development and people with disabilities. Her study findings were presented at various national and international conferences, published in journals, books, book chapters as well as proceedings. Her publication entitled *“Leadership Development through Workplace Learning in Malaysian Organizations”* has been awarded as *“The Best Paper Award”* at the *International Conference of AHRD Asia Chapter, Shanghai in 2009*.

She also won the Gold Medal for the innovation product, Virtual Training Module for Career Success of People with Disabilities at Pameran Rekacipta, Penyelidikan dan Inovasi UPM in 2016. The innovation was also shortlisted as one of the finalists in Selangor Innovation Award 2017. Her publication entitled “Workability Index: Validation and Model Comparison of the Malaysian Work Ability Index” won Silver Medal at Pameran Rekacipta, Penyelidikan dan Inovasi UPM in 2016.

Dr.Nor Wahiza actively leads various development programs and community projects based on participative action research approach, including those in empowering people with disabilities.

BIDANG PENYELIDIKAN (RESEARCH AREA)

1. Human Resource Development and Disabilities
2. Leadership
3. Organizational Psychology

D. PENYELIDIKAN SEMASA (CURRENT RESEARCH)

- 1.
2. Predictors of protean career and the moderating role of career strategies among professionals in Malaysian electrical and electronics (E&E) industry
3. Reverse brain drain: Malaysian returnees' profile and career aspiration

E. PENERBITAN (PUBLICATION)

JOURNAL

1. Wong, S.C., Mohd Rasdi, R., Abu Samah, B., & **Nor Wahiza, A.W.** (2017). Promoting protean career through employability culture and mentoring: career strategies as moderator. *European Journal of Training and Development*, 41 (3), 277-302.
2. Adha Hafit, N.I., Asmuni, A., Idris, K., & **Nor Wahiza, A.W.** (2017). Modelling the predictors for organizational innovativeness of higher education institutions. *Journal of Global Business and Social Entrepreneurship*, 1 (4), 62-73.
3. Ahrari, S., Samah, B.A., Hassan, M.S.H.B., & **Nor Wahiza, A.W.**, Zaremohzzabieh, Z. (2016). Deepening critical thinking skills through civic engagement in Malaysian higher education. *Thinking Skills and Creativity*, 22, 121-128.
4. Lavasani, S., & **Nor Wahiza, A.W.** (2016). Work ability index: Validation and model comparison of the Malaysian work ability index (WAI). *Asia Pacific Disability Rehabilitation Journal*, 27 (2), 37-56
5. Almaki, S.H., Silong, A.D., Idris, K., & **Nor Wahiza, A.W.** (2016). Challenges Faced Muslim Women Leaders in Higher Education. *Journal of Educational and Social Research*, 6 (3), 75
6. Almaki, S.H., Silong, A.D., Idris, K., & **Nor Wahiza, A.W.** (2016). Effective University Leadership Practices among Muslim Women Academic Leaders. *International Journal of Education and Training (InjET)*, 2(1), 1-14.
7. **Nor Wahiza, A.W.**, Krauss, S.E., & Othman, J. (2013). Leadership development through workplace learning in Malaysian organizations. *Asian Social Science* 9 (5), 298
8. **Nor Wahiza, A.W.** (2011). Towards developing a theoretical framework on career success of people with disabilities. *Asian Social Science*, 7 (3), 62-70.
9. **Nor Wahiza, A.W.** (2009). The salience of proactive personality in academia settings. *European Journal of Social Sciences*, 11 (2), 281-288.
10. **Nor Wahiza, A.W.**, Nasir, R., & Omar, F. (2009). Intelligent work adjustment approaches of new academics. *European Journal of Social Sciences*, 7 (4), 7-16

BOOK

1. Nor Wahiza Abdul Wahat. (2012). The Keys to Career Adjustment: Guidelines for New Academics of the 21st Century.