



## **CURRICULUM VITAE**



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## CURRICULUM VITAE

| A. MAKLUMAT UMUM (GENERAL INFORMATION)           |                                                            |
|--------------------------------------------------|------------------------------------------------------------|
| <b>Nama (Name)</b>                               | Zoharah Omar                                               |
| <b>Gelaran (Title)</b>                           | Dr.                                                        |
| <b>Jawatan (Position)</b>                        | Pensyarah Kanan                                            |
| <b>Kelayakan (Qualification)</b>                 | L.L.B. (Hons)(UIA), M.S. (HRD)(UPM), Ph.D Psychology (UKM) |
| <b>Jabatan (Department)</b>                      | Professional Development and Continuing Education          |
| <b>Bidang Kepekaran (Area of Specialisation)</b> | Human Resource Development                                 |
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| B. KEPAKARAN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| <p>Dr. Zoharah Omar mendapat pendidikan peringkat menengah di Sekolah Tinggi Kluang, Johor. Beliau memperoleh ijazah sarjana muda Undang-Undang di Universiti Islam Antarabangsa Malaysia, ijazah Sarjana dalam Pembangunan Sumber Manusia di Universiti Putra Malaysia dan ijazah Doktor Falsafah dalam bidang Psikologi dengan pengkhususan dalam bidang Psikologi Organisasi dan Industri di Universiti Kebangsaan Malaysia. Sebelum memulakan perkhidmatan sebagai Pensyarah di Jabatan Pemajuan Profesional dan Pendidikan Lanjutan, Fakulti Pengajian Pendidikan, UPM pada tahun 2003, beliau pernah berkhidmat sebagai Pengurus Undang-Undang dan Sumber Manusia di Elektrisola (Malaysia) Sdn Bhd, sebuah syarikat pengeluaran multinasional selama tujuh tahun. Beliau bertanggungjawab dalam perancangan dan pembangunan sumber manusia strategik serta mengendalikan kes-kes perhubungan industri. Beliau juga sering bekerjasama dengan Kementerian Sumber Manusia untuk berkongsi pengalaman dengan industri dalam pembentukan polisi gangguan seksual di tempat kerja. Beliau juga pernah dilantik sebagai Panel Mahkamah Industri bagi mewakili pihak majikan. Sebelum itu, beliau juga pernah berkhidmat sebagai Peguam di sebuah syarikat peguambela dan peguamcara di Kuala Lumpur selama dua tahun. Beliau juga pernah berkhidmat sebagai Pegawai Eksekutif di Jabatan Pengawasan Pasaran, Suruhanjaya Sekuriti. Beliau merupakan pegawai penyiasat dan pendakwaraya untuk kes-kes yang melibatkan industri sekuriti serta terlibat dalam pembentukan polisi dan prosedur untuk perlesenan di bawah Akta Industri Sekuriti 1983.</p> <p>Sepanjang perantaraan beliau sebagai Pnsyarah, beliau telah terlibat dalam beberapa kajian dan pembentangan kertas kerja peringkat nasional dan antarabangsa. Di samping itu, beliau terlibat aktif dalam kerja-kerja kemasyarakatan seperti menyampaikan ceramah umum kepada para graduan berkenaan penulisan resume, menghadiri temuduga kerja serta persediaan ke alam pekerjaan. Beliau juga pernah terlibat dalam beberapa kerja rundingan. Kini beliau merupakan seorang perunding dan pakar rujuk dalam bidang sumber manusia di sebuah syarikat multinasional. Dr. Zoharah Omar completed her high school at the High School, Kluang, and Johor. She obtained her Bachelors Degree in Laws at the International Islamic University, her Masters degree in Human Resource Development at University Putra Malaysia and her Ph.D degree in Psychology specializing in Industrial and Organizational Psychology at Universiti Kebangsaan Malaysia. Before her appointment as a Lecturer in the Department of Professional Development and Extension Education, Faculty of Educational Studies, Universiti Putra Malaysia in 2003, she has worked as the Legal and Human Resource Manager in a multinational manufacturing company for seven years. She was responsible for the strategic human resource planning and development as well as handling industrial relations matters. She was also actively involved in assisting the Ministry of Human Resource to promote in-house sexual harassment policy to industries. She was also the Industrial Court Panel representing employers. Prior to that, she worked as a lawyer in an advocate and solicitors firm in Kuala Lumpur and has also worked as the Market Supervision Division Executive at the Securities Commission. She was the investigating and prosecuting officer handling securities industry cases and was involved in the development of policy and procedure for licensing under the Securities Industry Act 1983. Since her appointment as a Lecturer; she has been involved in several researches and paper presentation activities at both national as well as international level. Besides that, she is actively involved in community services such as delivering public speech to graduates on resume writing, job interview and preparation for employment. She is also involved in consultancy work, and she is currently a consultant and a resource person to a multinational company.</p> |

### C. BIDANG PENYELIDIKAN (RESEARCH AREA)

Extension and Continuing Education  
Leadership  
Youth Development  
Training and Continuing Professional Development  
Organizational Development

### D. PENYELIDIKAN SEMASA (CURRENT RESEARCH)

Indeks Belia Malaysia (2010, sponsored by Institut Penyelidikan Pembangunan Belia, Ministry of Youth and Sports, Malaysia, RM 450,000)  
Indexing Leadership Styles of Top Management in Selected Organizations in Malaysia (2009-2011, Fundamental Research Grant Scheme, RM 80,000)  
The Effectiveness of BPSM, KPT Leadership Training Program (2010-2011, sponsored by Human Resource Management Division, Ministry of Higher Education Malaysia, RM 50,000)  
Exploring Spiritual Intelligence and Parent-Child Relations as Mediators of Perceived Islamic Knowledge and Behaviors Among Muslim Youth in Malaysia (2010-2011, Research University Grant Scheme, RM 30,000)

### E. PENERBITAN (PUBLICATION)

#### Book

Maimunah Ismail, Steve Eric Krauss, and Ismi Arif Ismail (2007). *Career Development: Advancing Perspective and Practice*. Serdang, Malaysia: UPM Press.  
Nur Fatimah Abdullah Bandar, Khairuddin Idris, Steven Eric Krauss, Turiman Suandi, Ismi Arif Ismail, Ezhar Tamam & Dzuhailmi Dahalan (2009). *Profesionalisme dalam Kerja Belia di Malaysia*. Penerbit UPM.

#### Journals

Ismi Arif Ismail, Nor Wahiza Abdul Wahat, Zoharah Omar, Steven Eric Krauss and NorHasni Zainal Abiddin (2008). *Learning Within Communities of Scholars: Academic Career as An Educational Process*. The International Journal of Learning, Australia: Common Ground Publishing, Vol. 15(11), (Indexed in Scopus, Ulrichs Periodicals Directory, Cabells Directory of Publishing, Genamics JournalSeek, ProQuest, Applied Social Sciences Index & Abstracts and Australian Department of Education, Science & Training).  
Ismi Arif Ismail, Habibah Ab Jalil, Steven Eric Krauss and Aminuddin Hassan (2008) *Sustaining Faculty Organizational Development through Teambuilding Activities*. Journal of Human Resource and Adult Learning, Vol. 4(2), (Indexed in Cabells Directory of Publishing).  
Ismi Arif Ismail (2005) *Career Development and Learning in the Workplace: A New Deal for A New Economy* The International Journal of Learning, Australia: Common Ground Publishing, Vol. 11, (Indexed in Scopus, Ulrichs Periodicals Directory, Cabells Directory of Publishing, Genamics JournalSeek, ProQuest, Applied Social Sciences Index & Abstracts and Australian Department of Education, Science & Training).  
Ismi Arif Ismail (2005) *Learning from the Professors: Transforming Personal Knowledge into Common Knowledge*. The International Journal of Knowledge, Culture and Change Management, Australia: Common Ground Publishing, Vol. 4 (Indexed in Scopus, Ulrichs Periodicals Directory, Cabells Directory of Publishing, Genamics JournalSeek, ProQuest, Applied Social Sciences Index & Abstracts and Australian Department of Education, Science & Training).  
Ismi Arif Ismail (2005) *Career Development in Academia: The Dynamics of Culture, Agency and Identity*. The International Journal of Humanities, Australia: Common Ground Publishing, Vol. 2 ((Indexed in Scopus, Ulrichs Periodicals Directory, Cabells Directory of Publishing, Genamics JournalSeek, ProQuest, Applied Social Sciences Index & Abstracts and Australian Department of Education, Science & Training).  
Ismi Arif Ismail (2004) *Parent Teacher Association as Learning Organization*. The International Journal of Learning, Australia: Common Ground Publishing, Vol. 10, (Indexed in Scopus, Ulrichs Periodicals Directory, Cabells Directory of Publishing, Genamics JournalSeek, ProQuest, Applied Social Sciences Index & Abstracts and Australian Department of Education, Science & Training).  
Abu Daud Silong, Madinah Mohamad, Zaharah Hassan and Ismi Arif Ismail (2008). *Roles and competencies of effective public sector leadership in the twenty-first century*, Jurnal Pengurusan Awam, Vol. 7 (1), Institut Tadbiran Awam Malaysia.

#### Book Chapter

Ghazali Mustapha and Ismi Arif Ismail (2008) *GRAMEITS as a Tool to Measure CCTS and EQ in Classroom Instruction In Lifelong Education in Southeast Asian Countries*. ASPENSI Press, Bandung, Indonesia.

### F. PENGAJARAN (TEACHING)

11 years teaching experience in the areas of Extension and Continuing Education, Leadership, Training Design and

Management, Program Planning and Youth Development at undergraduate and graduate levels. His supervision includes 50 graduate (PhD and M.S) and 10 undergraduate students.