



CURRICULUM VITAE



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A. MAKLUMAT UMUM (GENERAL INFORMATION)	
Nama (Name)	Nor Wahiza bte Abdul Wahat
Gelaran (Title)	Dr.
Jawatan (Position)	Pensyarah Kanan (Senior Lecturer)
Kelayakan (Qualification)	B.Hons. Human Sciences (Political Science) (IIUM); M.Sc. Human Resource Development (UPM); Ph.D Organizational Psychology (UKM).
Jabatan (Department)	Professional Development and Continuing Education
Bidang Kepekaran (Area of Specialisation)	Human Resource Development; Organizational Psychology
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B. KEPAKARAN
<p>Dr. Nor Wahiza Abdul Wahat menerima ijazah Sarjana Muda Hons. Sains Kemanusiaan (Sains Politik) dari Universiti Islam Antarabangsa Malaysia, ijazah Sarjana Sains Pembangunan Sumber Manusia dari Universiti Putra Malaysia pada tahun 2001 dan ijazah Doktor Falsafah Psikologi Organisasi dari Universiti Kebangsaan Malaysia pada tahun 2008. Berdasarkan pengalaman sebagai pengurus sumber manusia di sebuah syarikat ICT dan kelayakan akademik beliau, Dr. Nor Wahiza Abdul Wahat kini melibatkan diri di dalam pelbagai projek penyelidikan yang berkaitan dengan kepimpinan, kesukarelawanan dan pembangunan kerjaya. Beliau turut mengajar kursus Perencanaan Program, Pembentukan Polisi Pembangunan dan Kepimpinan. Beliau telah menerbitkan hasil tulisannya dalam bentuk artikel jurnal, bab buku dan juga kertas kerja pembentangan di peringkat nasional dan antarabangsa. Pada tahun 2008, beliau telah dianugerahkan anugerah penerbitan jurnal cemerlang oleh pihak fakulti. Dari aspek pentadbiran pula, beliau kini merupakan penyelarar pendidikan jarak jauh bagi program Bachelor Sains Pembangunan Sumber Manusia. Beliau juga merupakan ahli International Leadership Association (ILA) and International Association of Facilitators (IAF).</p> <p>Dr. Nor Wahiza bt. Abdul Wahat received her Bachelor of Human Sciences Hons. (Political Science) from the International Islamic University Malaysia. Later, she obtained her Master of Science in Human Resource Development from Universiti Putra Malaysia in 2001 and Ph.d in Organizational Psychology from Universiti Kebangsaan Malaysia in 2008. Based on her earlier experience as a Human Resource Manager in an ICT company and academic qualifications, Dr. Nor Wahiza Abdul Wahat is now involved in various research projects in areas of leadership, volunteerism and career development. She also teaches programme development, policy development and leadership. She has published her writings in various forms of publications including journal articles, chapters in books, and papers for conferences at both national and international levels. In 2008, she was granted an award for excellent journal publications by the faculty. Administrative wise, she is currently a coordinator for the Bachelor of Science in Human Resource Development Distance Learning Programme. She is also a member of International Leadership Association (ILA) and International Association of Facilitators (IAF).</p>

C. BIDANG PENYELIDIKAN (RESEARCH AREA)
Leadership Career Development Employability Volunteerism Person-Environment and Person-Organization Fit Perceptions

D. PENYELIDIKAN SEMASA (CURRENT RESEARCH)
Indexing Effective Leadership Styles at the Top Management Level (FRGS, 2009-2011) (as co-researcher). Developing a Model Explaining Academic Dishonesty and Future Work Ethics of Malaysian Undergraduates (FRGS, 2009-2011) (as co-researcher). Profiling Cancercare Volunteers (FRGS, 2008-2009)(as co-researcher). Tracer Study on 2008 Bachelor Graduates, Professional Development and Continuing Education Department-2008.

E. PENERBITAN (PUBLICATION)

Nor Wahiza Abdul Wahat, Rohany Nasir & Fatimah Omar. (2009). Intelligent Work Adjustment Approaches of New Academics. *European Journal of Social Sciences*, 7(4): 7-16.

Nor Wahiza Abdul Wahat. (2009). Organizational Climate as a Predictor to Job Satisfaction of New Faculties in Three Public Universities of Malaysia. *The Journal of Global Business Management*, 5(1): 287-295.

Nor Wahiza Abdul Wahat. (2008). A Qualitative and Quantitative Assessment of Person-Job Fit Perception and Work Adjustment of New Academics, *The Journal of Human Resource and Adult Learning*, 4(2):15-24.

Nor Wahiza Abdul Wahat, Rohany Nasir & Fatimah Omar. (2008). Shaping the Right Fit Perceptions of Academe Newcomers. *European Journal of Social Sciences*, 6(2): 188-199.

Nor Wahiza Abdul Wahat. (2008). Person-Job Fit Perception: The Influence on Work Adjustment of New Academes, *The Journal of Global Business Management*, 4 (1): 204-209

Maimunah Ismail & Nor Wahiza Abdul Wahat, (2008). Action Research: A Strategy in Community Education, *The Journal of Global Business Management*, 4(1): 224-231.

Abdul Wahat, N.W. (2008). Academic Newcomers: Person-Job Fit Perception and its Influence on their Work Adjustment, *Jurnal Psikologi dan Pembangunan Sumber Manusia*. (Accepted and will be published soon).

Nor Wahiza Abdul Wahat, Rahimah Ibrahim and Mazanah Muhammad. (2008). Giving and Taking-The Complexity of Volunteerism Motives, *Jurnal Kebajikan Masyarakat* (accepted and in publishing process).

Ismail, M., Mohd Rasdi, R. & Abdul Wahat, N.W. (2005). High-flyer women academicians: factors contributing to success. *Women in Management Review*. 20 (2), 117-132.

F. PENGAJARAN (TEACHING)

DCE 3701 Policy Development
DCE 3304 Programme Development for Adult Education
DCE 5730 Leadership Development